

# JOIN THE AMNESTY TEAM FOR HUMAN RIGHTS IN THE DIGITAL AGE!

**AMNESTY  
INTERNATIONAL**



Amnesty International Germany e.V. is recruiting a new full time Head of Security Lab based in Berlin (Germany) for our growing international work on technology and human rights. The position will be on a two year fixed term contract basis with the prospect for a permanent employment.

## **Head of Security Lab, Amnesty Tech (m/f/x) full-time**

Amnesty International is a global movement of more than 7 million people who campaign for a world where human rights are enjoyed by all. We reach almost every country in the world and have:

- more than 2 million members and supporters who drive forward our fight for rights
- more than 5 million activists who strengthen our calls for justice

Our aim is simple: an end to human rights abuses. Independent, international and influential, we campaign for justice, fairness, freedom and truth wherever they're denied. And whether we're applying pressure through powerful research or direct lobbying, mass demonstrations or online campaigning, we're all inspired by hope for a better world. One where human rights are respected and protected by everyone, everywhere.

At Amnesty International, we are passionate about what we do and we are proud of our achievements as a movement.

### **ABOUT THE ROLE:**

We believe in a free, open and secure Internet. We want to protect the ideals on which the internet grew: privacy, freedom of expression, access to knowledge and participation. And we are determined to identify and address new threats to human rights in the digital age.

As a head of security lab in our technology and human rights hub co-located in Berlin and London, you will be working to combat unlawful surveillance, help to protect activists against digital threats, uncover evidence of government and corporate abuses, and combat censorship.

You will report to the director of Amnesty Tech at the International Secretariat and to the Secretary General at the German Secretariat.

## **JOB PURPOSE:**

- Lead on the strategy and management of Amnesty Tech's Security Lab, including strengthening our position as a thought leader in the technology and human rights space;
- Manage a team of technologists focused on conducting research and gathering intelligence about active campaigns targeting civil society and activists;
- Lead on a strategy to build technology to help at-risk users to identify potential phishing attacks, including a strategy to develop and launch the PhishDetekt project.
- Develop and lead on a training and mentorship programme for all of Amnesty Tech's technologists to create more consistency between roles when it comes to digital security knowledge and incident response management.
- Interface with Amnesty International's IT Programme at the International Secretariat and ensure smooth, effective communication and information sharing on threat intelligence and security incidents that are of relevance to Amnesty Tech;
- Act as a senior representative and spokesperson for Amnesty International in the tech community, promoting Amnesty's global human rights work and its strategic objectives;
- Develop Amnesty's relationships with allies in the security community, engineers and researchers and seek opportunities for partnership considering Amnesty's mission, values and campaigns.

## **MANAGEMENT AND FINANCE:**

- Manage staff and other resources to ensure their most effective use, in line with agreed priorities and policies;
- Manage risk assessments and oversee the implementation of security procedures for staff;
- Promote an organizational culture of integration across programs and manage the effective integration of the Initiative's staff within the broader organization;
- Set, monitor, manage and report on budget and expenditure for the work undertaken by the Initiative.

## **ABOUT YOU:**

You will use your leadership experience and technical expertise to complement Amnesty's campaigning, communications and research expertise to address threats to human rights in the digital age. You will be working closely with Amnesty sections across the globe and Amnesty's international network of activists to tackle human rights issues present and future.

You will have expert technical understanding of global internet communications and technologies demonstrated by hands on professional experience or technical. You will have expertise in Information Security both in analysis frameworks and practical implementations, with experience in an Information Security role and/or relevant qualifications such as CISSP or Certified Ethical Hacker. You will have the ability and self-driven interest to keep up-to-date on emerging security threats and trends, particularly those impacting human rights defenders.

While the post will be part of the international team using English as a working language, candidates will be required to develop a basic understanding of German as the working language of the hiring local Amnesty section. Your salary will be set according to our organisation's pay scale. Please send your application or any questions regarding this position to Sandra Hinz.

## **WHAT WE HOPE YOU WILL DO NEXT**

If you are talented, passionate about human rights and want to use your skills, knowledge and experience to change the world then we would encourage you to apply until 23<sup>th</sup> of June 2019.

Please apply online and click 'Jetzt bewerben' below:

[Jetzt bewerben](#)

Our HR policy is based on the principle of equal opportunities and places great value on a diverse range of skills amongst our employees. We would like to expressly encourage people from a migrant background and/or people with disabilities to apply for this position. We look forward to receiving your application.

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